

## PRESIDENTS MESSAGE



### PRESIDENT'S MESSAGE

As we transition from this very trying year, that was 2020, we still have quite a few challenges ahead of us in 2021. However, the New Year always brings renewed optimism and positive expectations. Multiple Co-Vid vaccines are becoming available with valid promises that mankind will ultimately win this battle....and we can start to see better days ahead! JESCO ended our 2020 year....with many positive things to celebrate...and for which we can be so thankful. Our year end safety results were extremely good, with over 750,000 hours worked, no lost time incidents, and a total incidence rate of 0.30. It is such a tribute...to each of you...that we worked through the COVID-19 crisis of 2020 by adapting to necessary new work rules...and still performed our work safely and as efficiently as anyone in our industry. We consistently talk about the importance of our Core Values of Safety, Integrity, Passion, and Commitment. Every one of those core values came into play in making 2020 a successful year....despite all the odds. Thank you all for leading by example to make these results happen... every day. Let me further challenge you in 2021 to continue to keep "Safety", "Integrity", and "Commitment" in mind....with everything we do. But let's specifically treat the first quarter of the New Year as an opportunity to be "Passionate" about all that you take on, both personally and professionally. I once read that the heart's electromagnetic field is 5000 times more powerful than the brain. This year take on your challenges with renewed vigor....lead your team...whatever size it may be...with positive contagious leadership. This is what your team craves and needs. They want you to lead with heart....and with passion. I want to thank each of you for your role in achieving positive results during our last fiscal quarter of 2020. As I always say, "Look for ways to be a better leader and continue to set daring goals for yourself"....and for your teams!

-Jerry



"Congratulations to our Roll Form Group Division Of Samuel, Son & Co. Limited team," said Ronald Bedard Executive Vice President at Samuel, Sons & Co. "Working closely with JESCO, Inc, they have successfully completed their project and have started production. Our luka, MS team is now producing top quality parts in the new expansion. Excellent teamwork. Great career opportunities available for exceptional teammates in the metal forming industry." 74% of JESCO's work is from repeat customers like Roll Form Group Div. of Samuel, Son & Co. Limited. We appreciated another opportunity to earn their next job and look forward to their future success.





# HARD HAT HAPPENINGS



## PROJECT SPOTLIGHT

JESCO Mechanical-Electrical Division is working with Yates Construction to provide design-build services on the new Mercedes-Benz Flash Battery Plant in Woodstock, Alabama. The project consists of a 500,000 SF battery assembly plant with a fast-track construction schedule. JESCO M-E provided design, Building Information Modeling and construction on the mechanical and plumbing systems.

The HVAC system is over 1,300 tons; chilled water piping was prefabricated; heating hot water is provided by two gas-fired boilers; and the project required approximately 400,000 pounds of duct. All of the facility utilities (electric, gas, water, sewer) are metered and integrated with the Building Automation System. The plumbing scope of work included installation of an engineered siphonic storm drainage system and a storm water collection system. The majority of the domestic hot water is developed from a complex system utilizing the building's heating hot water boilers and a solar collection system. Installations used carbon-friendly materials and processes.



## CURRENT CLIENT SPOTLIGHT



## ANNIVERSARIES

### 5 YEARS

Joey Smith  
John Street  
Ernest Ivy  
Patrick DePeal  
Philip Hutson  
Marcus Watt  
Krystal Godwin

### 10 YEARS

Jeff Healan  
Varnor Moses  
John Young  
Eugene Allen  
Buddy Stewart  
Henry Motichek

### 15 YEARS

Kim Dennison  
Chris Cayson  
Bob Tackett  
Derin Mitchell  
Charles Garner

### 20 YEARS

Mark Moore

### 25 YEARS

Joel Cruthirds  
Dan Rogers  
Donald Conn

### 30 YEARS

Greg Sheffield